

The Langston

Vol 22 Iss 8

Tabor 100 Newsletter

Breaking the Chains



**2023
CRYSTAL EAGLE
AWARD
HONOREES**

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**Gymnast &
Entrepreneur
DOMINIQUE DAWES
Gala Headliner**

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AUGUST 2023


Tabor

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Greetings, Tabor Neighbors!

Hoping you are doing well, physically, mentally, and financially. I know our members come from a bunch of different backgrounds and wherever you are, my prayer for you is that blessings abound in your life.

We want to talk with you, or better yet, we want YOU to talk with us. Feedback makes our organization stronger, so if there is something we are not offering that would help you move forward, let us know. We can’t mend broken hearts or arrange for a winning scratch ticket, but we can assist you in doing whatever you do on a day-to-day basis, whether you operate a business or work for the government or whoever. Reach out to me or any of our Board members (listed on the previous page) or just come to the HUB and pass on your feedback. If there is something you believe we are doing well, let us know that also.

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

– 1 Peter 4:10

of Industry Gala. We look forward to seeing you on September 30th and urge you to get your tickets early. The event is more than socializing and acknowledging those who have made our community better – it is our largest fundraiser of the year. Please contribute to the betterment of Tabor 100 so that we can uplift the businesses that serve as the backbone for our community. Supreme Court, Disparity Studies, Supporting our Agencies: The US Supreme Court is headed toward banning many of the programs that sustain minority businesses. We must be aware of the threat posed to minority-business programs. As much as we want those programs to perform better, we also want to ensure they remain in place. We have several entities locally that are doing everything they can to make sure that existing disparities are documented (they are usually not quantified). The City of Seattle, WSDOT, King County, Port of Seattle, and the City of Tacoma, are working to document disparities so that they can make their programs more effective and strengthen arguments for keeping them in place. As I have done in the past, I urge you to participate in these disparity studies when asked. Your voice will help these agencies continue to build and grow programs that benefit us daily.

Ollie Garrett | CEO and President



Gala, Gala, Gala! – Tabor 100 and our crew of dedicated volunteers have been engrossed for months in planning our biggest and best Tabor 100 Captains

Door Swings

August 2023 | 802
2023 Year to Date | 4,967
Since Opening | 14,805

August visitors breakdown WHAT THEY CAME FOR:

13.2% – Business Meeting
17.8% – Technical Assistance and Networking
Most popular days at the HUB –
Wednesdays all day, Friday mornings, and
Saturday Membership Meetings!



New Members – AUGUST

Kermit Sullivan Hilton Hotel LXR Resort	Domonique Juleon Business Impact NW
Alexandria Van Bryce Dynamic Waters	Catalina Morlet La Hora De
Nat Jackson Car Accident Injuries & Attorney Referral, LLC	Corey Ruffin RUF General Contracting LLC

SAVE *the* DATE

- 30** August 2:00 - 5:00 PM @ The Hub
Exploring Upcoming Opportunities with WSDOT, The Port of Seattle & Sound Transit
- 6** September 9:00 AM - 5:00 PM @ The Hub
Free Co-Working Space PWOEN x Tabor
- 16** September 11:00 AM - 2:00 PM @ The Hub
Elevate Scholars Financial Empowerment Program | Faith Finance Center
- 20** September 10:00 AM - 2:00 PM @ The Hub
OMWBE Certification Workshop
- 4, 11, 18, 25** September 9 AM - 5:00 PM @ The Hub
Meet with Thuli Lushaba of Korsmo Construction & Darling Nava of Nava Consulting



Tabor 100 Crystal Eagle Award Winners for 2023

Tabor 100 is proud to present our Crystal Eagle Award winners for 2023. These individuals represent the best our community has to offer, featuring individuals who embody the goals, objectives and values of Langston Tabor and his legacy. A successful African American business owner, Langston worked tirelessly throughout Washington state to promote black and minority owned businesses. His selfless contribution to his community helped launch the career and businesses of many still thriving in our community today. Although Langston passed away in 1998, his vision and legacy continues with Tabor 100.

We offer these awards recognizing that they too are modern day Langston Tabor's, displayed through their exceptional commitment to their community in ways that have enhanced the lives of individuals and institutions. We honor these outstanding leaders for their perseverance and dedication to benefit the black community and society at large. Please join us in recognizing our 2023 Tabor 100 Crystal Eagle Award winners:

Lifetime achievement award: Leslie Jones, Chief Business and Labor Compliance officer, Sound Transit

Excellence in Equity and inclusion: Regina Glenn, President and CEO of Pacific Communications Consultants, Inc

Excellence in Outreach and Advocacy: Paula Sardinas, President and CEO of FMS Global Strategies, LLC

Business Development Award: Efram Fehasa, CEO and Founder of Boon Boona Coffee

Education Excellence Award: Antoinette Malveaux, Managing Director, Casey Family Programs

Community Service Award: Doug Baldwin, Family First Community Center Foundation, Executive Director, and former Seattle Seahawk

Tabor Legacy Hall of Fame: Lewis Rudd, President and Co-founder, Ezell's Famous Chicken



Tabor 100 2023 Crystal Eagle Award Honorees

by Henry Yates, Public Affairs Chair

Tabor 100 has grown significantly in the last several years. From a small gathering in the basement of a church to a monthly meeting at a larger Senior Citizens Center venue to our own space in Tukwila, capable of accommodating the more than 100 persons who attend our monthly meetings. We are advocating for the Black and other minority businesses in the community at every step of the way and intend to continue these efforts into the future. Our honorees

for the 2023 Crystal Eagle Award are working diligently to create success in the community as well. Some have been directly involved as Tabor 100 members while others have collaborated with us on their way to creating positive community outcomes. We salute the efforts of our award winners and urge you to attend our annual Gala on September 30 to further both Tabor 100 and our awardees on our collective path to better the Black business community.

While **Leslie Jones** has worked on behalf of Tabor 100 and the African American community for decades, one of her biggest accomplishments was to help Tabor 100 establish our HUB Business Center. Because of Leslie's commitment to our organization, Sound Transit became the first contributor to our new building, allowing us to secure it much earlier than we had anticipated. Thank you, Leslie.



Paula Sardinas has established herself and FMS Global Strategies as a “force to be reckoned with” in Olympia and beyond. As one of the first African American-owned lobbying firm in Olympia, she has exceeded expectations in advocating for our community on the western and eastern sides of the state. In a relatively short period of time, FMS Global Strategies under the leadership of Paula, has advocated for policies that benefit Black and other minority communities and fought successfully against legislation that would be detrimental to us.



Lewis Rudd, President and Founder of Seattle-based Ezell's Fried Chicken, has been a devoted Tabor 100 participant since the beginning of the organization. He has supported Tabor and other minority community efforts for many years, providing free meals, strategic business advice to other entrepreneurs and, recently, establishing “Rudd's R.U.B.B. (Raising Up Black Businesses). For the third year in a row, Rudd has gathered the state's most prominent Black business leaders and experts in the field with entrepreneurs striving to create and grow their own businesses. At substantial expense, Rudd has hosted this event, which has provided a springboard to success for many in the Black business community.



The Casey Family Foundation, based here in Seattle, operates in all 50 states and in 2022 spent \$127 million in pursuit of safely reducing the need for foster care and Building Communities of Hope where families have the support and opportunities they need to raise safe, happy and healthy children. **Antoinette Malveaux**, Managing Director of Strategic Engagement and Initiatives, is a 20 year veteran of the Foundation and is very much deserving of the Tabor 100 Crystal Eagle Award for Educational Excellence. She has worked diligently on initiatives to promote the health and welfare of minority communities. To name a few, she has worked to build mayoral capacity across the nation to focus on reducing violence-related deaths of African American males and supported the capabilities of tribes to prevent suicides of Native American youth. In addition, she has worked to build multi-sector collaborations focused on strengthening the educational pipeline to improve academic outcomes for boys and men of color and continues to lead a diversity of programs to improve the safety and well-being outcomes for children, youth and families.



Pacific Communications Consultants, Inc, founded and currently run by **Regina Glenn**, has promoted minority business in contracting for several decades. Whether it be Sound Transit, Port of Seattle, WSDOT and an endless list of private companies, Regina has worked on some of the largest projects in the state, ensuring Black and other minority businesses have access to the dollars spent to build the projects. Regina has also been a devoted Tabor 100 member, serving as an advisor and mentor to many Tabor members and the organization itself. She has epitomized the ideals of the organization. Regina's imprint on this region has been significant whether it be the International Arrivals Facility at Sea-Tac, the Convention Center, Africatown or the WSDOT Mega Programs, she has worked tirelessly to ensure equitable outcomes.



Efrem Fehasa was born in Eritrea and came to Seattle when he was 5. Coffee and the coffee ceremony was a big part of his family history as it is with many East Africans. From that experience and occasional trips back to Eritrea where he witnessed unique coffee houses that served as social centers, he created Boon Boona, his anchor coffee shop in Renton. Fehasa was determined to ensure his shop could serve as an asset to the community as well as fulfilling his passion for coffee and an entrepreneurial spirit. Boon Boona now has multiple locations and recently received financial backing from ex-Seahawk Doug Baldwin and actor Hill Harper.



The Family First Community Center opened its doors in June of this year. Foundation Executive Director and former Seattle Seahawk **Doug Baldwin** began the journey toward creation of the 26,000 square-foot facility decades ago when he witnessed a need for providing services that were at one time out-of-reach for many of those who frequented that part of Renton. His vision was to create a place where families, including youth, parents and grandparents would want to come to engage in recreation, medical care, fitness, education, arts, technology and other activities that would uplift individuals and enhance the community. Doug is very much deserving of the Crystal Eagle Award for Community Service.



Dominique Dawes to Headline Tabor 100 Gala

World-renowned 4-time Olympic medalist and successful African American entrepreneur, Dominique Dawes, will headline the Tabor 100 Captains of Industry Gala on September 30.

Dawes, who founded Dominique Dawes Gymnastics Academy, has been featured nationally for her transition from world class African American Olympic athlete to entrepreneur. Dawes’ history in the elite world arena gymnastics world and how it served as the catalyst to lead her to create her gymnastics academies, is a true testament to perseverance and discipline in the midst of very trying times for her personally and professionally.

“We look forward to hearing from Ms. Dawes about her journey to entrepreneurship, the challenges she’s faced and how her personal history has transformed her into a successful business owner,” said Ollie Garrett, Tabor 100 CEO.

The Tabor 100 Gala will take place September 30 from 5-9 p.m. at the Summit Seattle Convention

Center. The organization will also honor eight members of the local community who have distinguished themselves in “giving back” to the community. In addition, Tabor 100 will provide scholarships to deserving minority youth.



22nd Annual Captains of Industry Gala 2023 "Breaking the Chains"



Purchase Individual Tickets



Contribute to Tabor 100



Donate to the Silent Auction



Donate & Reserve a Table



Dessert Dash Donation



Events & Outings



Membership Meeting





Access to Equal Opportunity

The Port of Seattle is committed to building a strong, inclusive economy. With the Diversity in Contracting Resolution, we're making sure that includes businesses like yours.

Our goal is to triple the number of women and minority-owned businesses that contract with the Port by 2024 and remove barriers to expand the development of other disadvantaged business enterprises.

GROW YOUR BUSINESS AND SKILLS WITH THE PORT:

1. Bid on open contacts

Register your business in our database, and search and apply for contracts through a clear and fair process on <http://bit.ly/Facts19>.

2. Train with PortGen Workshops

Excited for opportunities but not sure where to start? We're here to support you. Join quarterly workshops to learn how to do business with the Port, get certified as a vendor, and network with representatives.

3. Learn on our site

Access resources year-round on the site. From video how-tos to lists of upcoming opportunities and events, you can find all the information you need for success.

Learn More

<http://bit.ly/Facts19>