

The *Langston*

Vol 22 Iss 4

Tabor 100 Newsletter

Celebrating Black Women's History Month



Beverly Anderson
President & CEO
BECU



Joanne Harrell
Seattle's First Lady

"You don't make progress by standing on the sidelines, whimpering and complaining. You make progress by implementing ideas."

-Shirley Chisolm



Judge Andrea S. Jarmon
King County District Court



Judge Teasha Davis
Pierce County Superior Court

APRIL 2023



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Happy April! We are glad you've chosen to read a about Tabor 100 and the community of minority businesses in the Pacific Northwest.

We dedicate this issue to African American Women's Month. This region is blessed with many African American women who are in positions of leadership and influence. We are truly grateful and proud of the many African American women building and rebuilding local institutions in the northwest. We mention a few of them in this issue, but there are so many more who we've not been able to recognize given the size of our publication.

This issue is devoted to the many African American women in this community who have raised families, created opportunities for others and carried forward a legacy of strength and resilience.

April has also been a month of some change and the prospect of more opportunity. We applaud the recent appointment of both Michael Fong to lead the State Department of Commerce and Eric Pettigrew as Director of the Lottery Commission.

These two minority leaders will approach their work with a commitment to fairness and equality. We congratulate them both.



Let me take a minute to recognize Paula Sardinias, Tabor 100's person in Olympia. Paula achieved some notable successes this year that should help Tabor businesses do better in the public contracting arena. We will hear more from Paula at our April General Membership meeting and in the next newsletter. I cannot emphasize more the importance of someone in Olympia watching out for our community.

“Strength and honor are her clothing; she is confident about the future.”

—Proverbs 31:25

We have a number of businesses that are taking advantage of the technical assistance offered by Tabor 100 and we want to encourage more of you to do the same.

We have experts in a variety of fields who can help – accounting, legal, contracts, IT,

business development and a list of other services. Please visit our website and complete the Technical Assistance Intake Form under HUB/Assistance.

My last thought is about the many disparity studies underway by public agencies to determine how much business is actually coming to minority firms. WSDOT, the City of Seattle, King County and the Port of Seattle are conducting studies and I urge you to engage with these efforts so that these government organizations hear your concerns. We need to go beyond telling our stories to one another and ensure they are known among the decision-makers.

I will sign off for now wishing you a more prosperous 2023!

Ollie Garrett | CEO and President

SAVE *the* DATE

17 May **OMWBE Certification Class**
10 AM-2 PM
@ The Hub

20 May **General Membership Meeting**
10 AM-12 noon
@ The Hub

24 May **Korsmo | Estimating 101:
Estimating Basics**
5:00 -8:00 PM
@ The Hub

25 May **Chase | Marketing in a Digital
World**
6:00-7:30 PM
@ The Hub

Tabor 100 Visitor Report (Door Swings)

April 2023 | 668
2023 Year to Date | 2,395
Since Opening | 11,513

New Members – APRIL

Michael Charles
Upper Left Strategies

Christine Bateman
Speak With Purpose

Alex Kronz
Speak With Purpose

Krystal Smith
Speak With Purpose

Bertram C. Williams Jr
Martin Luther King Jr.
Family, Arts, Mentoring,
& Enrichment Community
Center, MLK FAME

Kahlid Johnson
Civic Cleaning

Clayton S Powell
Individual Membership

James Duncan II
Made Men Cleaning Services

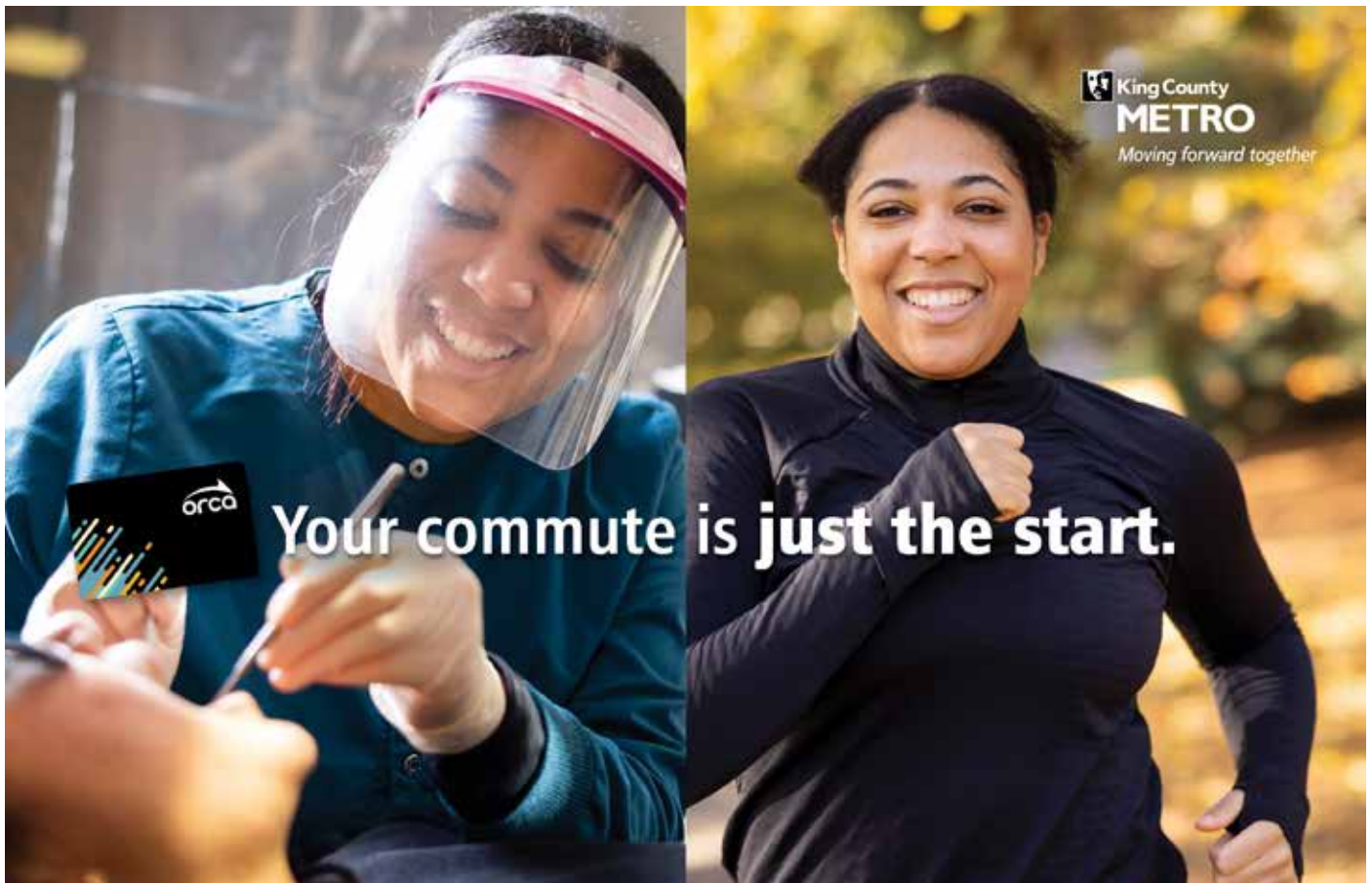
Tamara Harris
Yes We Can Flaggers

Jenise Robb
Foster CM Group, Inc.

Nnamdi Chima
Firstlink Medical Solutions

Sonia Hernandez
Sonia's Cleaning

Teonn Potts Sr.
Individual Membership

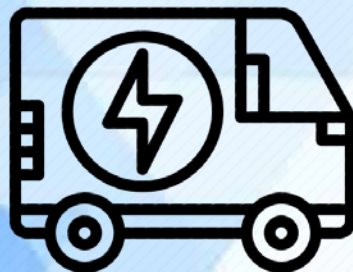


TABOR HAS GONE ELECTRIC!



MORE DETAILS
COMING SOON!

Tabor 100 has partnered with Zero Emission Vehicle Co-op to provide our Members access to a Electric Car Share program



Tabor 100 Celebrates Black Women

by highlighting a few women making a difference

Beverly Anderson

Beverly Anderson is the new President and CEO of the fourth largest credit union in the nation, Boeing Employees Credit Union (BECU), an institution based in Washington State with more than 1.3 million member and \$30.2 billion in assets.

Beverly is the first woman and person of color to head BECU. She has more than 30 years of experience in the banking industry having held senior management positions at Equifax, Wells Fargo and American Express heading operations both in the U.S. and abroad.

In her message to employees during Black History month, Beverly explained hers and BECU's commitment to community: "For those of us in the financial services industry, we can do more to improve access to financial services across the socio-economic



spectrum, so people can build financial wealth that will fuel stable, sustainable communities. This is not a new calling, of course. After all, Frederick Douglass, at the end of the Civil War, championed a bank specifically to serve and assist newly freed

Black men and women so they could begin the long road toward full participation in American society."

"More than 150 years since the end of the Civil War, economic advancement remains at the heart of a healthy and thriving nation. Indeed, today we have the capital, technology and willpower to expand programs for financial inclusion for all communities. At BECU, we will do our utmost to bolster financial empowerment and continue to offer innovative solutions to help households and small businesses."

Women's History Month

Presence in our community

Joanne Harrell

While Tabor 100 has celebrated Joanne Harrell in its newsletter in the past, when considering who to include for this African American Women's month issue, her name was consistently mentioned by Tabor 100 Board members and others.



Joanne retired from a 20-career at Microsoft after serving in several executive management roles, including as USA Senior Director for AI, Sustainability & Market Development Strategy. Often, she was the only person of color and the only woman in the room. Her work history also includes executive roles within the Telco and non-profit sectors and extensive community service.

At the 2022 Tabor 100 Gala, we had the opportunity to hear First Lady Harrell talk about the importance of business and African Americans specifically, entering the business world. She cited the extensive and impactful role her family history of business ownership played in shaping her thinking about how to navigate as a Black female with confidence across a variety of scenarios.

Mrs. Harrell these days spends much of her time as an adjunct professor at the University of

Washington where she's the 2022-2023, Endowed Fritzky Leadership Chair at the Foster Business School. She's a board member of The Fred Hutch Cancer Care Center and chairs the Board of Equal Opportunity Schools. She also is a member of the HomeStreet Bank board, where she chairs the Nominating and Governance Committee. A former

UW Regent, Joanne continues to serve on two UW Regent committees.

As First-Lady of Seattle, Joanne is a partner and strong supporter of her husband. She is engaged in efforts to uplift women, people of color, and youth. Her activities also include traveling to be a keynote speaker at forums focusing on women in technology. Fewer than 7% of Senior Directors in technology are women and likely less than 1% are women of color.

Joanne Harrell's words of wisdom for women pursuing work in technology: "Don't put limits on yourself. Remember that you have a right to be there. The technology world can be a beautiful place to work, and our unique perspectives are necessary and beneficial to improve the impacts of these tools, products and services on people who look like us."

Black Women's History Month (cont'd)

Judge Andrea S. Jarmon

In November, 2022, Andrea S. Jarmon was elected to the King County District Court bench. She is one of the first Muslim American woman judges in Washington State.

Judge Jarmon brings to the bench 15 years of legal experience including serving as city prosecutor for the Cities of Seattle and Auburn, as a prosecutor for the Washington State Attorney General's Office of Criminal, Sexually Violent Predator and L&I Divisions.

Judge Jarmon's journey to the bench began on King County Metro Bus #174 when she was a homeless youth using public transit and shelters for safety. Later, as a young mother in a domestic violence relationship, she experienced navigating the court system as a pro se litigant. She entered the legal profession to give voice and representation to people with stories like hers. Judge Jarmon deeply believes that each person who comes before the court has a right to fair and impartial decisions



that are guided by a deep understanding of the law balanced with compassion.

While Judge Jarmon has overcome significant challenges in her life, she

acknowledges that she did not do it alone.

“Along my path I met several incredible women who inspired and encouraged me to move beyond my circumstances. The late Julie Zarelli (Ms. Zee) is a Seattle high school counselor who became my friend, life coach, mentor and the woman I would call mother. Not only was Ms. Zee instrumental in my completion of high school, but she guided me through undergraduate and law school. She modeled for me in both philosophy and practice what it means to care about people, to create opportunities for others, and to advance good in the world. These have been the values that I have carried with me throughout my education and through my legal career.”

Judge Tateasha Davis

Last December, Governor Jay Inslee appointed TaTeasha Davis to the Pierce County Superior Court to begin her term in 2023.

TaTeasha was previously a member of the Indeterminate Sentence Review Board (ISRB) which has the authority to authorize release of individuals convicted of certain types of offenses. Before her appointment to the ISRB, Judge Davis practiced family law in Tacoma.

Her involvement in her community includes serving on the Boards of Associated Ministries and the Pierce County YWCA. Both organizations deeply align wither personal values to serve marginalized communities and foster diversity, equity and inclusion. While Associated Ministries tackles homelessness issues, the YWCA is a nonprofit helping domestic violence victims and their children.

“This has been a dream of mine for a long time Davis said in an interview,” Davis noted when



interviewed after the appointment. “It is just having the ability to serve the community in a different way at a higher level. My career has been centered around serving...”

Davis has been a Pierce County resident for about eight years, moving to Washington state in 2005 where she took the bar exam. Before locating to Tacoma, she practiced law independently and with a larger firm in Seattle.

“I want to treat people as human beings in my courtroom,” she noted.

Davis earned her law degree from Washburn School of Law in Topeka, Kansas, and has a bachelor’s degree from the University of Missouri, Columbia.

Events & Activities



Membership Meeting





Access to Equal Opportunity

The Port of Seattle is committed to building a strong, inclusive economy. With the Diversity in Contracting Resolution, we're making sure that includes businesses like yours.

Our goal is to triple the number of women and minority-owned businesses that contract with the Port by 2024 and remove barriers to expand the development of other disadvantaged business enterprises.

GROW YOUR BUSINESS AND SKILLS WITH THE PORT:

1. Bid on open contacts

Register your business in our database, and search and apply for contracts through a clear and fair process on <http://bit.ly/Facts19>.

2. Train with PortGen Workshops

Excited for opportunities but not sure where to start? We're here to support you. Join quarterly workshops to learn how to do business with the Port, get certified as a vendor, and network with representatives.

3. Learn on our site

Access resources year-round on the site. From video how-tos to lists of upcoming opportunities and events, you can find all the information you need for success.

Learn More

<http://bit.ly/Facts19>