

The Langston

Vol 24 Iss 8

Tabor 100 Newsletter



Celebrating **25** Years
of Service to the Community



AUGUST 2024


Tabor

What's Inside?

- 1 President's Message
- 2 Save the Date | Door Swings | New Members
- 3 Gala Fireside Chat
- 4 45Camp's EVALV
- 6 Captains of Industry Awardees
- 8 August Highlights
- 9 Membership Meeting



Visit our website: www.tabor100.org
Social Media Handle: @Tabor100

Tabor 100 Economic Development Hub

7100 Fort Dent Way
Tukwila, WA 98188
425-528-0110 | Staff@Tabor100.org

Photo credit: image by Freepik

Our Board

Ollie Garrett
CEO and President
Ollie.Garrett@Tabor100.org

Brian Sims
Chair
Brian.Sims@Tabor100.org

Sherlita Kennedy
Vice Chair
Sherlita.Kennedy@Tabor100.org

Elisa Young
Treasurer
Elisa.Young@Tabor100.org

Darci Henderson
Secretary
Darci.Henderson@Tabor100.org

Shannon Horton
Membership Chair
Shannon.Horton@tabor100.org

Henry Yates
(Interim) Public Affairs Chair
Henry.Yates@Tabor100.org

Dan McGrady
Government Affairs
Dan.McGrady@Tabor100.org

James Faison
Business Development Chair
James.Faison@Tabor100.org

Kevin Washington
Education Chair
Kevin.Washington@tabor100.org

VACANT
Fund Development Chair

VACANT
Economic Development Chair

Advisory Members

Aundrea Jackson
Aundrea.Jackson@Tabor100.org

Ellen Kerr
Ellen.Kerr@Tabor100.org



Tabor Neighbors! As summer winds down, I want to express to everyone on behalf of Tabor’s Board and staff our heartfelt thanks for all your support of Tabor 100.

We tend to not thank you enough. Our organization exists because of you and not the other way around. Many of you have seen fit to use our Economic Development Center as the “hub” for your business.

Others have taken advantage of the technical assistance we offer and some of you have engaged with our committees to make sure the voices of the Black and minority business community are heard. We are extremely appreciative and welcome your involvement.

We also want to hear from you when things are going well and when they are not. Your voice matters and there have been many changes we’ve made because of your suggestions. Keep them coming and we will do the best we can to incorporate what you need in our efforts “rise by lifting others.”

We are extremely appreciative and welcome your involvement. Think about how we can offer more and be an even greater asset to you, your business or institution in the future.

Tabor’s September 7 Gala will be very special. It is our one time of the year to look back on what we’ve accomplished, but more importantly we want to lay out a plan for the future. Amid the celebration, dessert dash, scholarship awards and speechifying, we are anxious to pave the path forward for Tabor and Black and minority-owned businesses in the state. Think about how we can offer more and

be an even greater asset to you, your business or institution in the future.

I cannot emphasize more the importance of voting this Presidential election year. We also have one of our US Senators, a Governor, Attorney General, Commissioner of Public Lands and members of the US Congress,

to weigh in on. In addition, there will be a spate of initiatives on the ballot. I encourage each of you to become informed about the candidates and issues, then vote for whoever or whatever you believe will make your life better.

Ollie Garrett | *CEO and President*



Door Swings

Visits Since January 2024 | 4,790
Since Opening | 25,740

Come join us for our workshops this summer!
Let us know why you are coming to Tabor!

Host your coffee chats at Tabor!
So many networking opportunities!



SAVE *the* DATE

7 September @23rd Annual Captains of Industry Gala
5:00 PM
@ The Hub

18 September @OMWBE Workshop
10:00 AM - 2:00 PM
@ The Hub

24 September @Business Accounting 101
6 - 8:00 PM
@ The Hub

25 September @How to do business with the City of
4:30 - 6:30 PM **Seattle: Consultant Servicers**
@ Seattle Convention Center Summit Building

21/28 September @10 Hour OSHA
8:00 AM - 5:00 PM **Training**
@ The Hub

5/12/19/26 October
8:00 AM - 5:00 PM @30 Hour OSHA Training
@ Seattle Convention Center Summit Building

New Members – AUGUST

Barry John
Bridge Builder Corp

Charell Williams
YahhMean Consulting
Services

Ezra Davis
Legate LLP

Jeremy Don
Mortenson

Kendrick Mitchell
American West

Melanie Asher, MBA
Omicle

Mujale M. Chisebuka
OUTSIDE THINC LLC

Quiana Daniels
Childress Nursing
Services

Rick Cardoza
LDC, Inc.

Ricquel Cardoza
LDC, Inc.

Sally Mary S de Leon
Operation Better Me

Sean Goode
Sean Goode Coaching
and Consulting LLC

Tamara Hartner
Mortenson

We Rise By Lifting Others

You're Invited to the
23rd Annual
Captains of Industry Gala

Celebrating **25** Years
of Service to the Community

**Saturday,
September 7,
2024**

The 2024 Annual Gala is attended by
700+ business and political leaders,
small business owners, and community
members who are excited to give
back in support of Tabor 100

Visit tabor100.org
for more information



Gala Fireside Chat

Tabor 100 is thrilled to reveal the distinguished guest speakers for our 23rd Annual Captains of Industry Gala. We are honored to host these two esteemed leaders who will join us for an engaging fireside chat, sharing their insights and experiences.



Joanne Harrell

Joanne Harrell has served as the First Lady of Seattle since January 2022. Prior to this role, she was the Senior Director of USA Artificial Intelligence, Sustainability, and Market Development Strategy at Microsoft for two decades. Joanne has also made significant contributions to education as a Regent for the University of Washington from 2009 to 2022,

including a term as Board Chair and as a founding chair of the Diversity, Equity, and Inclusion Advisory Committee. Her community involvement extends to her leadership roles with Equal Opportunity Schools and the Fred Hutchinson Cancer Center, as well as her active participation in the International Women's Forum and The Links, Inc.

Lonnie Ali is a prominent business executive and philanthropist. After earning an MBA from UCLA in 1986, she managed her husband Muhammad Ali's business affairs through the establishment of Greatest of All Time, Inc. (GOAT Inc.) in 1992, where she served as Vice President and Treasurer. Following the sale of GOAT Inc. in 2006, Lonnie joined the board of Muhammad Ali Enterprises. She played a key-



Lonnie Ali

role in launching the Muhammad Ali Parkinson's Center in Phoenix in 1997 and later co-founded the Muhammad Ali Center in Louisville in 2005. Lonnie continues to serve as a Lifetime Director and Vice Chair of the Center's Board, reflecting her commitment to philanthropy and advancing medical research.

45Camp to jumpstart EV's with EVALV



You have to start somewhere – right?

Ashley Vaughn, founder and operational strategist of Vaughn's Consulting and creator of EVALV, wants to revolutionize the electric vehicle (EV) charging landscape. And that she is doing – starting her EVALV project with Tabor 100 and VertueLab. EVALV was a business idea she presented at a contest-like program event called the 45Camp at the Tabor hub in front of peers and judges early this year. EVALV was one of the award recipients of the 45Camp to receive grant money that has allowed Vaughn to jumpstart her business idea.

The 45Camp is a program to introduce and empower aspiring and underrepresented entrepreneurs to mainstream industry leaders. Entrepreneurs are given the opportunity to pitch their innovating startup projects. The program includes a 3-day workshop to introduce ideation and business modeling; a 10-week pre-accelerator period to focus on market research and product development; and another 10-week accelerator period for entrepreneurs to focus on socially and economically disadvantaged individuals. Tabor 100's 45Camp is in partnership with VertueLab, a local nonprofit organization accelerating and funding climate innovations that enable a just transition. It's a partnership of a \$350K investment to support Washington's entrepreneurial ecosystem.

EVALV is a project to transform the EV charging experience and provide universal, inclusive and seamless access to adapters at public charging stations. The goal is to provide EV adapters that complement existing stations for drivers to simply charge EV cars regardless of the car models' compatibility. EVALV adapters too would work

with existing charging infrastructure without the need of further hardware. Further, the EVALV program offers innovative solutions to climate challenges.

“As an EV owner, I personally encountered the frustration of running out of range in my Tesla after visiting two different charging stations listed on the map,” said Vaughn, when asked how EVALV was started. “Both stations were incompatible with my vehicle. The adapter I purchased left me stranded, exacerbating my range anxiety. This experience highlighted the urgent need for a reliable solution.”



Ashley Vaughn, Vaughn's Consulting, EVALV creator

The project is making tremendous progress in her overall business endeavor. The vision to revolutionize the EV charging experience has garnered significant interest and support from investors and partners alike. EVALV has partnered with a design team from the University of Washington, and a firm to develop the software and technology infrastructure.

Vaughn anticipates a soft launch of the project this coming November, which will be announced via website and other digital marketing platforms to point customers toward a mobile phone app they will be able to download.

Customers will then test the functionality of both the hardware and software components of EVALV.

“One of the first EVALV lockers will be placed at or near a public charging station in southwest Washington, close to the Interstate-5 corridor,” announces Vaughn. The project plans to expand its footprint across major urban areas and underserved communities who have limited access to sustainable technological solutions in energy and climate.

She emphasized that business ideas are something all entrepreneurs have, and sometimes it takes a team to help you get it off the ground. Vaughn said teaming with

Tabor 100 and VertueLab have been key to identifying feedback loops. It is their different perspectives that have enlightened any blockers from her line of vision.

“Failing is a part of testing during a process and it is something that will often happen. Validating your product or service offerings with people who need it most is the only way to determine if someone will buy it,” Vaughn said. “In the words of one of my favorite childhood educators – go ahead – take chances, make mistakes and get messy!”

Tabor 100 will present a \$25K award to EVALV this September. Vaughn has directed the award money to be used in finalizing the software application for cell phone markets. On the front end, EVALV initially received a 45Camp \$5K award from Tabor 100 several months ago. Those funds were used towards the start-up operational costs, namely resources, operations, marketing, and software expenses.

Vaughn credits Tabor 100 and VertueLab in being the catalyst to unlock her potential. “Not only did they foster an environment to be among a growing BIPOC entrepreneurial community – they also provided the tools and resources needed to move EVALV forward,” she said. “I have been both humbled and honored by this experience and can't wait to take part in lifting others,” said Vaughn.

For more information about the 45Camp program or to learn how your business can benefit from this partnership, please contact Don Robinson at 425-528-0117



23rd annual Captains of Industry Awardees

Tabor 100 Legacy Hall of Fame



Mayor Bruce Harrell is Seattle's 57th mayor, taking office in January 2022. A Seattle native, he served on the City Council for over a decade, including as council president. Harrell, the city's second Black mayor and first African-Asian American mayor, focuses on housing, transportation, and climate issues.

Before his mayoral role, Harrell was a respected attorney and advocate, earning degrees from the University of Washington. His leadership is marked by a commitment to community development and urban policy.

Crystal Eagle Awardees



Amazon is a global e-commerce and tech leader. The company has generously contributed to Tabor 100, demonstrating its commitment to impactful philanthropy.



K. Wyking Garrett is a third-generation community builder and the President and CEO of Africatown Community Land Trust in Seattle.

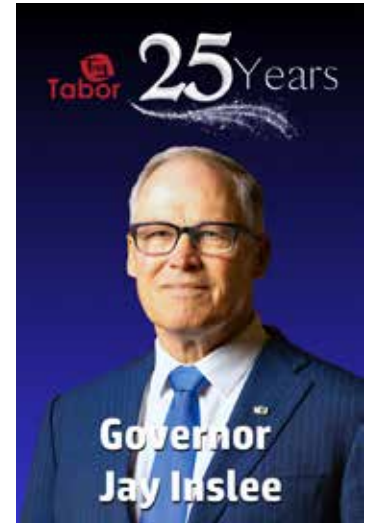


Shantel Patu is the co-founder and Executive Director of Urban Family, where she empowers Black and Brown communities through impactful initiatives.

Lifetime Achievement

Elected in 2012, Jay Inslee is currently the longest-serving governor in the United States. Washington has seen historic economic growth over that time and has been consistently ranked as one of the best states to live, work, and do business.

He has helped put Washington state at the forefront of fighting climate change; put new investments in education, behavioral health, and housing; and helped families by funding the Working Families Tax Credit and implementing the nation's best-paid family leave program.



Crystal Eagle Awardees



Director of Outreach and Community Engagement for the State Treasurer, focusing on closing wealth gaps for marginalized communities.



President & CEO of the YMCA of Greater Seattle, where she has transformed the organization driving social change across various sectors



Division Director for Seattle Purchasing and Contracting, excelling in advancing equitable procurement practices

Learn more about these community leaders at tabor100.org or scan the QR code



August Highlights



Membership Meeting





Access to Equal Opportunity

The Port of Seattle is committed to building a strong, inclusive economy. With the Diversity in Contracting Resolution, we're making sure that includes businesses like yours.

Our goal is to triple the number of women and minority-owned businesses that contract with the Port by 2024 and remove barriers to expand the development of other disadvantaged business enterprises.

GROW YOUR BUSINESS AND SKILLS WITH THE PORT:

1. Bid on open contacts

Register your business in our database, and search and apply for contracts through a clear and fair process on <http://bit.ly/Facts19>.

2. Train with PortGen Workshops

Excited for opportunities but not sure where to start? We're here to support you. Join quarterly workshops to learn how to do business with the Port, get certified as a vendor, and network with representatives.

3. Learn on our site

Access resources year-round on the site. From video how-tos to lists of upcoming opportunities and events, you can find all the information you need for success.

[Learn More](#)

<http://bit.ly/Facts19>